

Appendix 2 Analysis of Flintshire's self-evaluation and the evaluation carried out by the Wrexham Peer Learning Evaluation Team

No	Question	FCC	WPLET
1.	Is there a clear and shared understanding and application of the role and purpose of O&S amongst exec and non-exec members, senior officers and key local partners?	Significantly	Positively
2.	Does O&S enjoy a high status and is it held in high esteem, trusted and respected both within and outside the authority?	Positively	Positively
3.	Is there a well defined and constructive relationship between O&S, the executive and senior officers	Positively	Positively
4.	Does O&S have a clearly defined and valued role in the council's self-evaluation, performance management and improvement arrangements?	Significantly	Positively
5.	Is there regular and effective two way communication between O&S and external/internal auditors, regulators and inspectors?	Positively	Partly
6.	Does O&S have clear governance arrangements that are understood and applied effectively?	Significantly	Significantly
7.	Are O&S chairs and executive members actively promoting the role and value of the scrutiny function to a variety of internal and external stakeholders?	Positively	Partly
8.	Do O&S members have access to development and training opportunities focussed on need as part of the Council's wider commitment to member support and development?	Positively	Positively
9.	Does O&S have a sufficient level of dedicated support from officers who are able to research independently and are able to provide O&S members with high quality objective analysis and support?	Significantly	Significantly
10.	Is the role of officers directly supporting scrutiny activity well understood and valued within the organisation?	Significantly	Significantly

11.	Does the O&S process receive effective support from the council's wider officers corps as and when required?	Positively	Significantly
12.	Is information provided to O&S relevant, robust, balanced, meaningful, responsive to requests, of high quality and provided in a timely and consistent manner?	Positively	Positively
13.	Does the environment O&S operate in support improvement?	Positively	Positively
14.	Does O&S provide evidence based constructive challenge; operate objectively, apolitically and with independence from executive decision makers?	Positively	Partly
15.	Do O&S members identify appropriate topics for challenge or policy review/development and develop outcome-focused forward work programmes?	Positively	Partly
16.	Do O&S members constructively yet robustly challenge policy and decision makers and implementers (incl partners etc) through effective questioning, listening and analysis and develop a good understanding and knowledge of the subject under scrutiny?	Positively	Partly
17.	Are O&S inquiries/reviews in-depth, rigorous and draw upon independent and objective perspectives from a wide range of sources (incl benchmarking information) within and outside the Council?	Positively	Significantly
18.	Does O&S regularly engage with members, officers, the public and other external stakeholders in planning and conducting its work?	Partly	Partly
19.	Does O&S have a balanced and focussed work programme that is developed by O&S members, following consultation with the public and partners and discussions with executive members and senior officers?	Partly	Partly
20.	Do O&S members plan their work considering the appropriateness of a range of scrutiny methods/ methodologies, use of clear terms of reference and realistic project plans?	Positively	Positively

21.	Are scrutiny forward work programmes routinely shared with auditors, inspectors and regulators to influence planning of improvement activity?	Partly	Partly
22.	Does O&S play a key role in the council's self-evaluation and assessment arrangements and regularly evaluate itself to ensure that it continues to learn and improve how it adds value and impact?	Partly	Partly
23.	Is Overview & Scrutiny practice effective?	Positively	Partly
24.	Does O&S regularly contribute to the improvement of proposed/ existing policies for the benefit of the area and its local communities?	Positively	Significantly
25.	Does O&S identify instances where agreed policies are not being implemented effectively and recommend appropriate remedial action to whoever is responsible within or outside the council?	Positively	Positively
26.	Does O&S challenge poor performance and its causes and alert senior officers, the executive, full council or partners to instigate remedial action as appropriate, whilst continuing to monitor progress to remedy this?	Significantly	Positively
27.	When conducting in-depth inquiries/ reviews into areas of poor performance, does O&S help shape responses to improve performance and the performance of other public sector providers?	Significantly	Positively
28.	Does O&S ensure that the 'voice' of local people and communities across the area is heard as part of local decision and policy making processes?	Partly	Partly
29.	Does O&S enhance democratic accountability through regular, robust, constructive and public challenge of local decision makers /deliverers of services in the local area (including other public service providers/providers of shared services)?	Significantly	Significantly
30.	Does O&S activity have impact?	Significantly	Positively